

MAYFIELD GRAMMAR SCHOOL, GRAVESEND
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND AUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

CONTENTS

	Page
Reference and administrative details	1
Trustees' report	2 - 8
Governance statement	9 - 11
Statement on regularity, propriety and compliance	12
Statement of Trustees' responsibilities	13
Independent auditor's report on the accounts	14 - 16
Independent reporting accountant's report on regularity	17 - 18
Statement of financial activities	19 - 20
Balance sheet	21
Cash flow statement	22
Notes to the accounts	23 - 42

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

E D Wilson
P K Patel
A E Sewell
R D Wickens (resigned 24/4/2022)
D M Foulger
M Weston
V A Green (Chair)
M Fielder-White
D P Holton
D J Wesley (resigned 08/11/2021)

Members

V A Green (Chair)
M Fielder-White
D P Holton
D M Foulger

Senior Leadership Team

Headteacher	E D Wilson
Deputy Headteacher	C Kemp
Assistant Headteacher	L Absolon
Assistant Headteacher	R Boyce
Assistant Headteacher	J Campbell-Dunlop
Assistant Headteacher	E Mountcastle
Assistant Headteacher	J Murfet

Company registration number

07900248 (England and Wales)

Registered office

Mayfield Grammar School, Gravesend
Pelham Road
Gravesend
Kent DA11 0JE

Independent auditor

Baxter & Co
Lynwood House
Crofton Road
Orpington
Kent BR6 8QE

Bankers

Lloyds Bank
78 New Road
Gravesend
Kent
DA11 0AR

Solicitors

Stone King
Boundary House
91 Charterhouse Street
London
EC1M 6HR

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees present their annual report together with the accounts and independent auditor's report of the charitable company for the year ended 31 August 2022. The annual report serves the purposes of both a Trustees' report, and a directors' report under company law.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charitable company's Memorandum and Articles of Association, the Companies Act 2006, the Statement of Recommended Practice 2015, "Accounting and Reporting by Charities", and the Academies' Accounts Direction 2021/ 2022 issued by the ESFA.

Mayfield Grammar School Gravesend (MGSG) is a selective school for pupils aged 11 to 18 serving a catchment area in Gravesend. It has a pupil capacity of 1207 and had a roll of 1314 in the school Summer census on 19th May 2022.

Structure, governance and management

Constitution

MGSG is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The Trustees of Mayfield Grammar School, Gravesend are also the directors of the charitable company for the purpose of company law. Details of the Trustees who served during the year are included in the Reference and Administrative Details on page 1

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before or within one year of when they ceased to be a member.

Trustees' indemnities

No indemnities or guarantees have been provided to third parties by the charitable company in respect of any of its Trustees.

Method of recruitment and appointment or election of Trustees

In accordance with the articles of association, the Trustees of the charitable company are appointed as follows:

- Up to 10 Trustees appointed by the Members
- A minimum of 2 Parent Trustees appointed by Members if no provision is made for at least 2 Parent Local Trustees on established Local Governing Bodies.
- Providing the Accounting Officer (AO) agrees so to act, the Members may appoint the AO as a Trustee.

Trustees (other than the Sponsors and the AO) serve for four years and are eligible for re-election.

Policies and procedures adopted for the induction and training of Trustees

The training and induction provided for new Trustees will depend on their existing experience. Where necessary, induction will provide training in educational, safeguarding, legal and financial matters. All Trustees are provided with the information needed including policies, minutes and budgets to undertake their role as Trustees.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2022

Organisational structure

The Governing Body (trustees), the majority of whom are non-executive, comprises those persons appointed under the Articles of Association. The Board meets at least three times a year and has a number of sub-committees:

- Finance and Premises Committee
- Curriculum and Staffing Committee
- Student Affairs, Community and Admissions Committee

Each committee is formally constituted with terms of reference and comprises appropriately qualified and experienced members. The Trust Board delegates specific responsibilities to its committees, the activities of which are reported to and discussed at full Board of Trustee meetings. Trustees review the number and role of committees on a regular basis.

The Senior Leadership Team consists of the Headteacher, Deputy Headteacher and 5 Assistant Headteachers. These leaders control the school at executive level implementing the policies laid down by the Trustees, regularly reporting back to them. The Headteacher is the Accounting Officer and is responsible for the authorisation of spending within agreed budgets and the appointment of the majority of staff.

Arrangements for setting pay and remuneration of key management personnel

The Pay Policy is reviewed annually by school Trustees taking into account advice provided by the school's HR advisor. The policy is shared with all staff, including trade union representatives. Pay decisions are processed annually in the autumn term so that all members of staff who are entitled to be considered for discretionary pay awards are done so in a timely manner in line with the School's appraisal processes. A separate Headteacher Review is supported by an external consultant to set targets for the Headteacher and make final decisions on pay following the completion of the Headteacher's performance review.

Trade Union Facility Time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
0	0

Percentage of time spent on facility time

Percentage of time	Number of Employees
0%	0
1% - 50%	0
51% - 99%	0
100%	0

Percentage of pay bill spent on facility time

Total Cost of facility time	0
Total Pay bill	£5,889k
Percentage of the total pay bill spent on facility time	0

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours.	0
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Related Parties and other Connected Charities and Organisations

The school is connected to the following registered charity, being the school's voluntary and fundraising account:
•Mayfield Grammar School (charity number 1007778)

The accounts for this connected charity are audited separately and reported to the Charity Commission. An annual Trustee's Report and Statement is published to the Charity Commission.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2022

Objectives and activities

Objects and aims

The Objects of the school are specifically restricted to:

- Provide public benefit education by offering a broad and balanced curriculum
- The provision of facilities for recreation and leisure to affiliated sports, clubs and associations

The Aims of the school:

- To stimulate and challenge the minds of our students in order for them to attain the highest possible academic and personal standards;
- For our students to succeed at the highest level possible in public examinations at GCSE and A-level;
- For all students to successfully access the next stage of their career on leaving school.

Objectives, strategies and activities

Our objectives for the year ended 31 August 2022 were as follows:

- Achieve a successful pass rate (in excess of Government National floor targets) at GCSE and A-level examinations;
- To continue to develop our personal education programme and develop plans for enrichment for sixth form students;
- Develop our Virtual Learning Environment.
- Student's progress is regularly tracked, monitored, analysed and targeted to ensure there are no gaps in learning.

Public benefit

The Trustees have given consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

In addition to the commitment to achieving the primary objectives of the Academy the Trustees have agreed for the following public benefit support to be provided by the Academy:

- To continue to develop the excellent pastoral care we provide for our pupils.

Strategic Report

Achievements and performance

Summer Examination results 2022

Huge congratulations to all our students who sat examinations this summer. A tremendous thank you must also go to all our staff and parents and carers who have supported and encouraged the students towards achieving another year of outstanding results, despite the challenges that were faced since March 2020.

We are delighted for the students themselves who have worked extremely hard and have shown tremendous resilience throughout their GCSE and A Level courses. They have thoroughly deserved their success and have laid firm foundations for future success.

Our A Level results were outstanding and were the best ever achieved by an A Level cohort. 1 in 8 grades were an A* with more than 70% of grades at a Grade B or higher. Overall, the Average Point Score per student was 39.88 and students achieved an Average Grade of a B.

At GCSE, 13% of grades were at Grade 9 with 32.2% at Grade 8 or 9. 54.2% of grades were Grade 7 – 9. The proportion of students achieving 5 Grades 9 – 5 including Mathematics and English was 88.7%.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2022

68.7% of our students entered the EBacc this year, with 58.9% of our students attaining an EBacc Strong Pass. The Average Point Score for the EBacc was 6.33. However, we will continue to maintain a broad and balanced curriculum for all students who have considerable success in all subjects at GCSE.

Overall, our GCSE Attainment 8 score was 67.07 with a provisional Progress 8 score of +0.36.

Key Financial Performance Indicators

Key Performance Indicators

Exam results as stated above

The school continues to be a popular and over-subscribed school and has, in collaboration with the Local Authority, agreed to expand pupil numbers accommodating increasing demand for places.

Going concern

After making appropriate enquiries, the Governing Body of Mayfield Grammar School Gravesend confirm that the school is a viable "going concern". The rationale for this is outlined in the Going Concern Statement which was reviewed and approved by the Governing Body in November 2022. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

We receive our income from a number of different sources. The majority of our income comes from central government via the Education and Skills Funding Agency who provide us with grant, based largely on our student numbers to cover our staffing and other general running costs (General Annual Grant - GAG). The ESFA may provide us with additional grants which are earmarked for specific purposes (such as Pupil Premium which must be used to raise the attainment of disadvantaged pupils). These appear in the accounts as DfE/ESFA grants. Where we receive grant or other funding from the Local Authority (such as where we undertake responsibilities on their behalf in respect of our students) this appears in the accounts as other government grants. Such income is collectively referred to as "Restricted Funds".

Other income is received from parents (for example as contributions to trips or other costs) and from third parties (for example from our bank for interest on our account balances or from others who are charged for their use of our facilities). Such other income may be restricted or unrestricted, depending on whether it comes to us with conditions as to its use or whether it is available for spending at the discretion of the Trustees.

We hold funds in two broad categories, funds which are available for spending and other funds which are not available for spending. Spendable funds are in turn sub-categorised between those which are available for spending at the discretion of Trustees ("Unrestricted Funds") and those which are subject to condition or restriction, ("Restricted Funds").

Funds not available for spending include the book value of fixed assets such as land, buildings and equipment. These have a value and are therefore included as assets in the accounts but clearly, we cannot spend this value. In common with all academies and Local Authorities, our share of the Local Government Pension Scheme deficit must also be reflected in our accounts and as this is not a conventional liability, it does not need to be deducted from spendable funds. We meet our obligations in respect of the LGPS by paying over pension contributions due as calculated by the scheme's actuaries.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2022

The following balances held were held at 31 August:

Fund	Category	2022 £'000	2021 £'000
GAG	Restricted General Funds	489	304
Other DfE/ESFA Grants	Restricted General Funds	-	-
Other Government Grants	Restricted General Funds	-	-
Other restricted funds	Restricted General Funds	-	-
	Sub-total – General Restricted Funds	489	304
Unspent Capital Grants	Restricted Fixed Asset Fund	-	115
Salix Loan	Restricted Fixed Asset Fund	(24)	(28)
Other Income	Unrestricted General Fund	106	25
	Sub-Total – Spendable Funds	571	416
Net Book Value of Fixed Assets	Restricted Fixed Asset Fund	18,373	12,080
Share of LGPS Deficit	Restricted Pension Reserve	(310)	(2,012)
	Total – All Funds	18,634	10,484

During the year under review, general restricted funds increased by £185k (2021: increased by £45k) and unrestricted general funds increased by £81k (2021: increased by £6k). After LGPS valuation adjustments, depreciation and capital income and expenditure, overall funds increased by £8,150k (2021: decreased by £179k).

There have been no significant events during the academic year which have impacted the school's financial performance or financial position. The school continued to feel the effects of the pandemic with staff and student absences however as restrictions lift and absences reduce the impact lessens.

The principal risks and uncertainties predominantly relate to financial pressure and are outlined in greater detail further on in this report.

Despite additional and unexpected costs relating to building expansion and the pandemic the school achieved a balanced budget and is anticipating an in-year surplus once year end checks and controls are completed.

Most of the company's income is obtained from the DfE (via the Education and Skills Funding Agency) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2022 and the associated expenditure are shown as restricted funds in the statement of financial activities.

Reserves policy

The Trustees review the level of reserves annually. The review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of the reserves. It is the Trustees' policy to maintain a surplus of unrestricted reserves which can be used to assist in the funding of the School Improvement Plan. The Trustees will ensure that the reserves policy continues to conform to the requirements laid down in the Academy Trust Handbook produced by the Education and Skills Funding Agency.

Investment policy

There are no investments held beyond cash and short-term money market deposits retained with the major UK clearing banks. Speculative investments are not permitted.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2022

Principal risks and uncertainties

The Trustees have assessed the major risks to which MGSG is exposed, in particular those relating to academic performance / finances / child welfare / admissions. The Trustees have implemented a number of systems to assess risks that the Trust faces, and have developed policies and procedures to mitigate those risks. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

The principal financial risk faced by the company is that ongoing pressure on funding results in a risk that deficits may be experienced. The budgeting and reporting process, including scrutiny by the Trustees of actual financial performance, mitigates the risk.

As the nature of the financial instruments dealt with by the company is relatively simple (bank balances, debtors and "trade" creditors), Trustees consider the associated risk in this area to be minimal.

The risk resulting from the company's share of the LGPS deficit is managed by following the advice of the scheme's actuaries, specifically as regards the level of contributions payable, ensuring that annual budgets are drawn up to reflect the actuary's advice.

Economic events in 2022 have led to inflationary risk where salaries, pay scales, pay rises, energy costs, and consumables are all increasing by rates in excess of rates previously experienced or predicted. These increases are outside the control of the school, yet the costs will have to be met. There is a risk that the increased costs could adversely affect the budget leading to an in-year deficit despite a balanced budget being set. Furthermore, there is a risk that salaries and payroll may become a burden and could exceed the funding received from the ESFA as the school expands and needs to recruit teachers and support staff to deliver the curriculum.

Our fundraising practices

MGSG does not use professional fundraisers or involve commercial participators.

There have been no complaints about fundraising activity this year.

Streamlined energy and carbon reporting (SECR)

As the school has not consumed more than 40,000 kWh of energy in this reporting period, it qualifies as a low energy user under these regulations and is not required to report on its emissions, energy consumption or energy efficiency activities.

Plans for the future

MGSG will continue with its aim of delivering an outstanding education for students in the local community and to meet the increasing demand for places.

The school has worked in collaboration with both the Local Authority and the DoFE to implement the phased plan of capital investment and development of new facilities which are meeting the needs of students within the local community.

Funds held as custodian trustee

MGSG does not hold funds as custodian trustee on behalf of others.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

TRUSTEES' REPORT

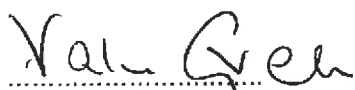
FOR THE YEAR ENDED 31 AUGUST 2022

Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, approved by order of the Board of Trustees, as the company directors, on 16 December 2022 and signed on the Board's behalf by:



V A Green

Chair of Trustees

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2022

Scope of responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that Mayfield Grammar School, Gravesend has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Mayfield Grammar School, Gravesend and the Secretary of State for Education. The Accounting Officer is also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 3 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustees	Meetings attended	Out of possible
V A Green	3	3
M Fielder-White	3	3
D P Holton	3	3
D M Foulger	1	3
P K Patel	1	3
A E Sewell	1	3
D J Wesley (Resigned prior to AGM 8/11/21)	0	1
M Weston	1	3
R Wickens	1	2
E D Wilson	3	3

Dave Wesley resigned prior to the AGM on 8/11/21, Ray Wickens resigned from his role as Premises Manager and left the school on the 24 April 2022. This included leaving his role as a Governor.

The school manages effective oversight of funds by the delegation of financial matters to the Finance and Premises committee which meets quarterly. This committee reviews financial performance in depth and reports back to the FGB. The Accounting Officer and Chair of Governors receive a full set of management reports monthly and these are cascaded to all trustees each term.

Conflict of interest

At the AGM the governors are all asked to complete a declaration of interest. Any absences are followed up by the Governance professional to ensure the declarations are completed. At subsequent meetings of both the FGB and the committees all governors are asked to update their declarations.

Governance reviews

The Board of Trustees completed a governance review during the year which comprised a skills audit. Where gaps were identified plans were implemented to address these through Trustee training and recruitment.

The Finance and Premises Committee is a committee to which the main Board of Trustees has delegated responsibility. Its purpose is:

- Regular monitoring of actual income and expenditure
- Receive, consider and approve the allocation of the school's delegated budget
- Review the reports of the auditors on the effectiveness of the financial procedures and controls
- Fulfil the role of an Audit Committee

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2022

Attendance during the year at meetings of the Resources Committee was as follows:

Trustees	Meetings attended	Out of possible
V A Green	4	4
P K Patel	0	4
D P Holton (Chair)	4	4
D J Wesley (left 8/11/21)	0	1
R D Wickens (left 24/4/2022)	3	3
E D Wilson	4	4

Review of Value for Money

As Accounting Officer (AO) the Headteacher has responsibility for ensuring that the Trust delivers good value in the use of public resources. The AO understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The AO considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the academy trust has delivered improved value for money during the year by:

- Telephone system – full tender process followed
- Re-appointment of Governor for Internal Scrutiny utilising skillset and saving auditor fees
- Investment in staff training and development utilising specific funding in order to improve educational outcomes for targeted students, measured through the external exam results achieved

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Mayfield Grammar School, Gravesend for the year ended 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ended 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability.

In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews of reports by the Finance and Premises Committee
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2022

The board of Trustees has considered the need for a specific internal audit function and has decided:

- not to appoint an auditor for this purpose. However, the trustees have appointed Dawn Foulger, a trustee, to carry out a programme of internal checks. Dawn is an experienced governor, the chair of Curriculum and Staffing Committee and she has experience in internal controls from her work as a Business Improvement Manager at BAE systems.

The areas reviewed in this academic included:

- testing of payroll systems
- testing of purchasing systems
- checks on income collection processes
- testing of control account/ bank reconciliations
- review of staff training in key areas

Checks are carried out throughout the year. At least once a year, a report is presented to the Finance and Premises Committee, on the operation of the systems of control and on the discharge of the board of Trustees' financial responsibilities

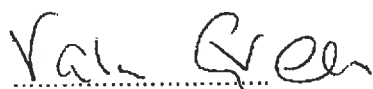
Review of effectiveness

As AO, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process
- the work of managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The AO has been advised of the implications of the result of their review of the system of internal control by the Finance and Premises Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 16 December 2022 and signed on its behalf by:



V A Green

Chair of Trustees



E D Wilson

Accounting Officer

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2022

As Accounting Officer of Mayfield Grammar School, Gravesend, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



Mrs E Wilson
Accounting Officer

16 December 2022

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2022

The trustees (who are also the directors of Mayfield Grammar School, Gravesend for the purposes of company law) are responsible for preparing the trustees' report and the Financial Statements in accordance with the Academies Accounts Direction 2021 to 2022 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare Financial Statements for each financial year. Under company law, the trustees must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these Financial Statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 16 December 2022 and signed on its behalf by:



Mrs V Green
Chair of Trustees

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MAYFIELD GRAMMAR SCHOOL, GRAVESEND

FOR THE YEAR ENDED 31 AUGUST 2022

Opinion

We have audited the Financial Statements of Mayfield Grammar School, Gravesend for the year ended 31 August 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the Financial Statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the Financial Statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the Financial Statements' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the Financial Statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the Financial Statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MAYFIELD GRAMMAR SCHOOL, GRAVESEND (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the Incorporated strategic report for the financial year for which the Financial Statements are prepared is consistent with the Financial Statements; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error. In preparing the Financial Statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- Enquiry of management and those charged with governance around actual and potential litigation and claims.
- Enquiry of management to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing internal assurance reports.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MAYFIELD GRAMMAR SCHOOL, GRAVESEND (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Use of our report

This report is made solely to the charitable company's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's Members as a body, for our audit work, for this report, or for the opinions we have formed.



**Louise Hallsworth FCA (Senior Statutory Auditor)
for and on behalf of Baxter & Co**

16 December 2022
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**Chartered Certified Accountants
Statutory Auditor**

Lynwood House
Crofton Road
Orpington
Kent
BR6 8QE

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO MAYFIELD GRAMMAR SCHOOL, GRAVESEND AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2022

In accordance with the terms of our engagement letter dated 26 May 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Mayfield Grammar School, Gravesend during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Mayfield Grammar School, Gravesend and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Mayfield Grammar School, Gravesend and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Mayfield Grammar School, Gravesend and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Mayfield Grammar School, Gravesend's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Mayfield Grammar School, Gravesend's funding agreement with the Secretary of State for Education dated 1 February 2012 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of payments to staff;
- Review of payments to suppliers and other third parties;
- Review of grant and other income streams;
- Review of some key financial control procedures;
- Discussions with finance staff;
- Consideration of the record maintained by the Accounting Officer of the oversight they have exercised;
- Consideration of the programme of internal scrutiny implemented by the Academy Trust in order to comply with its obligations under 3.1 of the Academy Trust Handbook 2021, issued by the ESFA.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO MAYFIELD GRAMMAR SCHOOL, GRAVESEND AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Conclusion

In the course of our work, apart from the matters noted below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

- Declaration of interests do not include all directorships.
- Records of trustees and members are not consistent between Companies House and get information about schools.
- The monthly management accounts did not include a cashflow and balance sheet as required by the ATH s2.21.

Baxter & Co

Reporting Accountant

Baxter & Co
Lynwood House
Crofton Road
Orpington
Kent
BR6 8QE

Dated: 16 December 2022

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2022

	Notes	Unrestricted funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2022 £'000	Total 2021 £'000
Income and endowments from:						
Donations and capital grants	3	-	-	6,442	6,442	275
Charitable activities:						
- Funding for educational operations	4	187	7,374	-	7,561	6,518
Other trading activities	5	50	-	-	50	14
Total		<u>237</u>	<u>7,374</u>	<u>6,442</u>	<u>14,053</u>	<u>6,807</u>
Expenditure on:						
Raising funds	6	4	-	-	4	-
Charitable activities:						
- Educational operations	7	152	7,260	467	7,879	6,844
Exceptional expenditure		-	-	-	-	92
Total	6	<u>156</u>	<u>7,260</u>	<u>467</u>	<u>7,883</u>	<u>6,936</u>
Net income/(expenditure)		81	114	5,975	6,170	(129)
Transfers between funds	17	-	(207)	207	-	-
Other recognised gains/(losses)						
Actuarial gains/(losses) on defined benefit pension schemes	19	-	1,980	-	1,980	(49)
Net movement in funds		81	1,887	6,182	8,150	(178)
Reconciliation of funds						
Total funds brought forward		25	(1,708)	12,167	10,484	10,662
Total funds carried forward		<u>106</u>	<u>179</u>	<u>18,349</u>	<u>18,634</u>	<u>10,484</u>

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2022

Comparative year information Year ended 31 August 2021	Notes	Unrestricted	Restricted funds:		Total
		funds £'000	General £'000	Fixed asset £'000	2021 £'000
Income and endowments from:					
Donations and capital grants	3	-	-	275	275
Charitable activities:					
- Funding for educational operations	4	137	6,381	-	6,518
Other trading activities	5	5	9	-	14
Total		<u>142</u>	<u>6,390</u>	<u>275</u>	<u>6,807</u>
Expenditure on:					
Charitable activities:					
- Educational operations	7	136	6,411	297	6,844
Exceptional expenditure		-	92	-	92
Total	6	<u>136</u>	<u>6,503</u>	<u>297</u>	<u>6,936</u>
Net income/(expenditure)		6	(113)	(22)	(129)
Transfers between funds	17	-	(53)	53	-
Other recognised gains/(losses)					
Actuarial losses on defined benefit pension schemes	19	-	(49)	-	(49)
Net movement in funds		6	(215)	31	(178)
Reconciliation of funds					
Total funds brought forward		19	(1,493)	12,136	10,662
Total funds carried forward		<u>25</u>	<u>(1,708)</u>	<u>12,167</u>	<u>10,484</u>

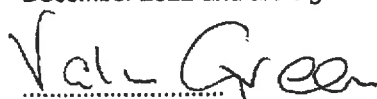
MAYFIELD GRAMMAR SCHOOL, GRAVESEND

BALANCE SHEET

AS AT 31 AUGUST 2022

	Notes	2022 £'000	£'000	2021 £'000	£'000
Fixed assets					
Tangible assets	11		18,373		12,080
Current assets					
Stocks	12	-		3	
Debtors	13	167		222	
Cash at bank and in hand		829		608	
		<u>996</u>		<u>833</u>	
Current liabilities					
Creditors: amounts falling due within one year	14	(405)		(393)	
Net current assets			<u>591</u>		<u>440</u>
Total assets less current liabilities			<u>18,964</u>		<u>12,520</u>
Creditors: amounts falling due after more than one year	16		(20)		(24)
Net assets before defined benefit pension scheme liability			<u>18,944</u>		<u>12,496</u>
Defined benefit pension scheme liability	19		(310)		(2,012)
Total net assets			<u>18,634</u>		<u>10,484</u>
Funds of the academy trust:					
Restricted funds	17				
- Fixed asset funds			18,349		12,167
- Restricted income funds			489		304
- Pension reserve			(310)		(2,012)
Total restricted funds			<u>18,528</u>		<u>10,459</u>
Unrestricted income funds	17		<u>106</u>		<u>25</u>
Total funds			<u>18,634</u>		<u>10,484</u>

The Financial Statements on pages 19 to 42 were approved by the trustees and authorised for issue on 16 December 2022 and are signed on their behalf by:



Mrs V Green
Chair of Trustees

Company registration number 07900248

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2022

	Notes	2022 £'000	£'000	2021 £'000	£'000
Cash flows from operating activities					
Net cash provided by operating activities	20		543		40
Cash flows from investing activities					
Capital grants from DfE Group		26		24	
Capital funding received from sponsors and others		202		251	
Purchase of tangible fixed assets		(546)		(209)	
Net cash (used in)/provided by investing activities			(318)		66
Cash flows from financing activities					
Repayment of long term bank loan		(4)		(4)	
Net cash used in financing activities			(4)		(4)
Net increase in cash and cash equivalents in the reporting period			221		102
Cash and cash equivalents at beginning of the year			608		506
Cash and cash equivalents at end of the year			<u>829</u>		<u>608</u>

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The Financial Statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their Financial Statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the Financial Statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the Financial Statements.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

(Continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more per item are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Where tangible fixed assets have been acquired / funded by other income, the fixed asset fund is also credited. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	2%
Computer equipment	20%
Fixtures, fittings & equipment	10%
Motor vehicles	10%

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

(Continued)

1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets and the liabilities are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

(Continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact on the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

In preparing these Financial Statements, the trustees have not needed to exercise any subjective judgements that would be critical to the academy trust's Financial Statements.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

3 Donations and capital grants	Unrestricted funds £'000	Restricted funds £'000	Total 2022 £'000	Total 2021 £'000
LA Donated fixed assets	-	6,214	6,214	-
Capital grants	-	26	26	24
LA capital donations	-	202	202	251
	<u>-</u>	<u>6,442</u>	<u>6,442</u>	<u>275</u>
	<u>-</u>	<u>6,442</u>	<u>6,442</u>	<u>275</u>
4 Funding for the academy trust's charitable activities	Unrestricted funds £'000	Restricted funds £'000	Total 2022 £'000	Total 2021 £'000
DfE/ESFA grants				
General annual grant (GAG)	-	6,461	6,461	5,625
Other DfE/ESFA grants:				
- Pupil premium	-	101	101	83
- Others	-	182	182	345
	<u>-</u>	<u>6,744</u>	<u>6,744</u>	<u>6,053</u>
	<u>-</u>	<u>6,744</u>	<u>6,744</u>	<u>6,053</u>
Other government grants				
Other LA grants	-	474	474	176
	<u>-</u>	<u>474</u>	<u>474</u>	<u>176</u>
	<u>-</u>	<u>474</u>	<u>474</u>	<u>176</u>
COVID-19 additional funding				
DfE/ESFA				
Catch-up premium	-	-	-	75
Other DfE/ESFA COVID-19 funding	-	84	84	-
Non-DfE/ESFA				
Other COVID-19 funding	-	19	19	40
	<u>-</u>	<u>103</u>	<u>103</u>	<u>115</u>
	<u>-</u>	<u>103</u>	<u>103</u>	<u>115</u>
Other funding				
Catering income	187	-	187	137
Other incoming resources	-	53	53	37
	<u>187</u>	<u>53</u>	<u>240</u>	<u>174</u>
	<u>187</u>	<u>53</u>	<u>240</u>	<u>174</u>
Total funding	<u>187</u>	<u>7,374</u>	<u>7,561</u>	<u>6,518</u>
	<u>187</u>	<u>7,374</u>	<u>7,561</u>	<u>6,518</u>

The academy trust has been eligible to claim additional funding in the year from government support schemes in response to the Coronavirus outbreak. The funding received is shown above under "COVID-19 additional funding". The funding received for coronavirus exceptional support covers £103k of staff and other costs. These costs are included in notes 6 and 7 below as appropriate.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

5 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2022 £'000	Total 2021 £'000
Hire of facilities	14	-	14	3
Income from facilities and services	33	-	33	7
Other income	3	-	3	4
	<u>50</u>	<u>-</u>	<u>50</u>	<u>14</u>

6 Expenditure

	Staff costs £'000	Non-pay expenditure Premises £'000	Other £'000	Total 2022 £'000	Total 2021 £'000
Expenditure on raising funds					
- Direct costs	3	1	-	4	-
Academy's educational operations					
- Direct costs	4,975	374	324	5,673	5,218
- Allocated support costs	1,115	566	525	2,206	1,626
Exceptional expenditure	-	-	-	-	92
	<u>6,093</u>	<u>941</u>	<u>849</u>	<u>7,883</u>	<u>6,936</u>

Net income/(expenditure) for the year includes:

	2022 £'000	2021 £'000
Fees payable to auditor for:		
- Audit	8	8
- Other services	8	6
Operating lease rentals	41	41
Depreciation of tangible fixed assets	467	297
Net interest on defined benefit pension liability	32	27
	<u>556</u>	<u>479</u>

Included within expenditure are the following transactions:

	2022 £
Gifts made by the academy trust - total	<u>848</u>

Clarification - While the majority of disclosure in these accounts are rounded to £'000, disclosure of gifts made are not. The value of gifts made for the year was £848 (and not £848k).

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

7 Charitable activities	Unrestricted funds £'000	Restricted funds £'000	Total 2022 £'000	Total 2021 £'000
Direct costs				
Educational operations	-	5,673	5,673	5,218
Support costs				
Educational operations	152	2,054	2,206	1,626
	<u>152</u>	<u>7,727</u>	<u>7,879</u>	<u>6,844</u>
	<u><u>152</u></u>	<u><u>7,727</u></u>	<u><u>7,879</u></u>	<u><u>6,844</u></u>
Analysis of costs			2022	2021
			£'000	£'000
Direct costs				
Teaching and educational support staff costs			4,975	4,762
Staff development			15	12
Depreciation			374	237
Educational supplies and services			125	106
Examination fees			160	75
Educational consultancy			4	7
Other direct costs			20	19
			<u>5,673</u>	<u>5,218</u>
			<u><u>5,673</u></u>	<u><u>5,218</u></u>
Support costs				
Support staff costs			869	713
Defined benefit pension scheme - staff costs (FRS102 adjustment)			246	184
Depreciation			93	60
Technology costs			92	93
Maintenance of premises and equipment			122	81
Cleaning			15	8
Energy costs			113	87
Rent, rates and other occupancy costs			190	92
Insurance			30	26
Security and transport			4	4
Catering			127	74
Defined benefit pension scheme - finance costs (FRS102 adjustment)			32	27
Legal costs			3	3
Other support costs			254	160
Governance costs			16	14
			<u>2,206</u>	<u>1,626</u>
			<u><u>2,206</u></u>	<u><u>1,626</u></u>

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

8 Staff

Staff costs

Staff costs during the year were:

	2022 £'000	2021 £'000
Wages and salaries	4,300	4,129
Social security costs	435	392
Pension costs	908	855
Defined benefit pension scheme – staff costs (FRS102 adjustment)	246	184
	<u>5,889</u>	<u>5,560</u>
Staff costs - employees	5,889	5,560
Agency staff costs	204	99
	<u>6,093</u>	<u>5,659</u>

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2022 Number	2021 Number
Teachers	68	73
Administration and support	67	72
Management	7	7
	<u>142</u>	<u>152</u>

The number of persons employed, expressed as a full time equivalent, was as follows:

	2022 Number	2021 Number
Teachers	62	69
Administration and support	47	39
Management	7	7
	<u>116</u>	<u>115</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2022 Number	2021 Number
£60,001 - £70,000	6	6
£80,001 - £90,000	1	1
£140,001 - £150,000	1	1
	<u>8</u>	<u>8</u>

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

8 Staff

(Continued)

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £872k (2021: £889k).

9 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other Staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

E D Wilson (Principal and Accounting Officer):

- Remuneration: £145,000 - £150,000 (2021: £145,000 - £150,000)
- Employer's pension contributions: £30,000 - £35,000 (2021: £30,000 - £35,000)

R D Wickens (Staff Trustee - resigned 24 April 2022):

- [REDACTED]
- Employer's pension contributions: £5,000 - £10,000 (2021: £5,000 - £10,000)

M Weston (Staff Trustee):

- [REDACTED]
- Employer's pension contributions: £10,000 - £15,000 (2021: £10,000 - £15,000)

During the period ended 31 August 2022, expenses totalling £75 (2021: £146) were reimbursed or paid directly to 1 trustee (2021: 2 trustees). Reimbursements were made for expenses in the normal course of employment.

Other related party transactions involving the trustees are set out within the related parties note.

10 Trustees' and officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £25,000,000 on any one claim and the cost for the year ended 31 August 2022. The cost of this insurance is included in the total insurance cost.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

11 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£'000	£'000	£'000	£'000	£'000
Cost					
At 1 September 2021	13,698	238	439	15	14,390
Additions	6,310	140	310	-	6,760
At 31 August 2022	20,008	378	749	15	21,150
Depreciation					
At 1 September 2021	1,930	194	171	15	2,310
Charge for the year	362	34	71	-	467
At 31 August 2022	2,292	228	242	15	2,777
Net book value					
At 31 August 2022	17,716	150	507	-	18,373
At 31 August 2021	11,768	44	268	-	12,080

12 Stocks

	2022 £'000	2021 £'000
Books, uniform and catering stock	-	3

13 Debtors

	2022 £'000	2021 £'000
Trade debtors	47	2
VAT recoverable	56	22
Other debtors	44	147
Prepayments and accrued income	20	51
	167	222

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

14 Creditors: amounts falling due within one year

	2022	2021
	£'000	£'000
Government loans	4	4
Trade creditors	67	144
Other taxation and social security	103	113
Other creditors	142	103
Accruals and deferred income	89	29
	<u>405</u>	<u>393</u>

15 Deferred income

	2022	2021
	£'000	£'000
Deferred income is included within:		
Creditors due within one year	-	14
	<u>-</u>	<u>14</u>
Deferred income at 1 September 2021	14	20
Released from previous years	(14)	(20)
Resources deferred in the year	-	14
	<u>-</u>	<u>14</u>
Deferred income at 31 August 2022	<u>-</u>	<u>14</u>

Deferred income comprises of rates grant funding of £nil (2021: £14k).

16 Creditors: amounts falling due after more than one year

	2022	2021
	£'000	£'000
Government loans	20	24
	<u>20</u>	<u>24</u>

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

16 Creditors: amounts falling due after more than one year	(Continued)	
	2022	2021
	£'000	£'000
Analysis of loans		
Not wholly repayable within five years by instalments	4	8
Wholly repayable within five years	20	20
	<u>24</u>	<u>28</u>
Less: included in current liabilities	(4)	(4)
	<u>20</u>	<u>24</u>
Amounts included above	<u><u>20</u></u>	<u><u>24</u></u>
Loan maturity		
Debt due in one year or less	4	4
Due in more than one year but not more than two years	4	4
Due in more than two years but not more than five years	12	12
Due in more than five years	4	8
	<u>24</u>	<u>28</u>
	<u><u>24</u></u>	<u><u>28</u></u>

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

17 Funds	Balance at	Income	Expenditure	Gains, losses and transfers	Balance at
	1 September				31 August
	2021	£'000	£'000	£'000	2022
	£'000				£'000
Restricted general funds					
General Annual Grant (GAG)	304	6,461	(6,112)	(164)	489
Pupil premium	-	101	(101)	-	-
Other DfE/ESFA COVID-19 funding	-	84	(84)	-	-
Other Coronavirus funding	-	19	(19)	-	-
Other DfE/ESFA grants	-	182	(182)	-	-
Other government grants	-	474	(431)	(43)	-
Other restricted funds	-	53	(53)	-	-
Pension reserve	(2,012)	-	(278)	1,980	(310)
	<u>(1,708)</u>	<u>7,374</u>	<u>(7,260)</u>	<u>1,773</u>	<u>179</u>
Restricted fixed asset funds					
NBV of fixed assets	12,195	-	(343)	431	12,283
DfE group capital grants	-	26	-	(26)	-
Local authority capital	-	6,416	(124)	(202)	6,090
Salix Loan	(28)	-	-	4	(24)
	<u>12,167</u>	<u>6,442</u>	<u>(467)</u>	<u>207</u>	<u>18,349</u>
Total restricted funds	<u>10,459</u>	<u>13,816</u>	<u>(7,727)</u>	<u>1,980</u>	<u>18,528</u>
Unrestricted funds					
General funds	25	237	(156)	-	106
	<u>25</u>	<u>237</u>	<u>(156)</u>	<u>-</u>	<u>106</u>
Total funds	<u>10,484</u>	<u>14,053</u>	<u>(7,883)</u>	<u>1,980</u>	<u>18,634</u>

The specific purposes for which the funds are to be applied are as follows:

The Restricted General Funds are used to fund the general operating costs of the Trust.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2022.

The Restricted LGPS Fund represents the Academy's share of the LGPS Pension Fund deficit.

The Restricted Fixed Asset Fund represents the net book value of fixed assets of £18,373k (2021: £12,080k) plus the unspent element of capital funds of £nil (2021: £118k), plus the Salix loan element of £(24)k (2021: £(28)k). When assets are purchased the fund is increased and depreciation charges reduce the fund.

Unrestricted Funds represent balances held at period end that can be applied at the discretion of the Governors, to support any of the Academy's charitable purposes.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

17 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2020 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2021 £'000
Restricted general funds					
General Annual Grant (GAG)	259	5,625	(5,532)	(48)	304
Pupil premium	-	83	(83)	-	-
Catch-up premium	-	75	(70)	(5)	-
Other Coronavirus funding	-	40	(40)	-	-
Other DfE/ESFA grants	-	345	(345)	-	-
Other government grants	-	176	(176)	-	-
Other restricted funds	-	46	(46)	-	-
Pension reserve	(1,752)	-	(211)	(49)	(2,012)
	<u>(1,493)</u>	<u>6,390</u>	<u>(6,503)</u>	<u>(102)</u>	<u>(1,708)</u>
Restricted fixed asset funds					
NBV of fixed assets	12,167	-	(297)	325	12,195
DfE group capital grants	-	24	-	(24)	-
Local authority capital	-	251	-	(251)	-
Salix Loan	(31)	-	-	3	(28)
	<u>12,136</u>	<u>275</u>	<u>(297)</u>	<u>53</u>	<u>12,167</u>
Total restricted funds	<u>10,643</u>	<u>6,665</u>	<u>(6,800)</u>	<u>(49)</u>	<u>10,459</u>
Unrestricted funds					
General funds	19	142	(136)	-	25
	<u>19</u>	<u>142</u>	<u>(136)</u>	<u>-</u>	<u>25</u>
Total funds	<u>10,662</u>	<u>6,807</u>	<u>(6,936)</u>	<u>(49)</u>	<u>10,484</u>

18 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2022 are represented by:				
Tangible fixed assets	-	-	18,373	18,373
Current assets	106	890	-	996
Current liabilities	-	(401)	(4)	(405)
Non-current liabilities	-	-	(20)	(20)
Pension scheme liability	-	(310)	-	(310)
Total net assets	<u>106</u>	<u>179</u>	<u>18,349</u>	<u>18,634</u>

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

18 Analysis of net assets between funds

(Continued)

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2021 are represented by:				
Tangible fixed assets	-	-	12,080	12,080
Current assets	21	697	115	833
Current liabilities	4	(393)	(4)	(393)
Non-current liabilities	-	-	(24)	(24)
Pension scheme liability	-	(2,012)	-	(2,012)
Total net assets	25	(1,708)	12,167	10,484

19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Kent County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Contributions amounting to £104k were payable to the schemes at 31 August 2022 (2021: £78k) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

19 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to the TPS in the period amounted to £747k (2021: £726k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 22.5% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Academy Trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2022	2021
	£'000	£'000
Employer's contributions	160	131
Employees' contributions	42	37
	<hr/>	<hr/>
Total contributions	202	168
	<hr/> <hr/>	<hr/> <hr/>
Principal actuarial assumptions	2022	2021
	%	%
Rate of increase in salaries	4.05	3.90
Rate of increase for pensions in payment/inflation	3.05	2.90
Discount rate for scheme liabilities	4.25	1.65
CPI inflation	3.05	2.90
	<hr/> <hr/>	<hr/> <hr/>

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

19 Pension and similar obligations

(Continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022 Years	2021 Years
Retiring today		
- Males	21.00	21.60
- Females	23.50	23.60
Retiring in 20 years		
- Males	22.30	22.90
- Females	24.90	25.10

Scheme liabilities would have been affected by changes in assumptions as follows:

	2022 £'000	2021 £'000
Discount rate + 0.1%	3,261	4,818
Discount rate - 0.1%	3,395	5,022
Life expectancy + 1 year	3,429	5,123
Life expectancy - 1 year	3,228	4,723
Salary rate + 0.1%	3,330	4,925
Salary rate - 0.1%	3,324	4,913
Pensions rate + 0.1%	3,392	5,015
Pensions rate - 0.1%	3,263	4,825

Defined benefit pension scheme net liability

	2022 £'000	2021 £'000
Scheme assets	3,017	2,907
Scheme obligations	(3,327)	(4,919)
Net liability	(310)	(2,012)

The academy trust's share of the assets in the scheme

	2022 Fair value £'000	2021 Fair value £'000
Equities	1,978	1,903
Bonds	399	404
Gilts	17	16
Cash	51	83
Property	355	299
Other assets	217	202
Total market value of assets	3,017	2,907

The actual return on scheme assets was £(38,000) (2021: £355,000).

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

19 Pension and similar obligations	(Continued)	
Amount recognised in the statement of financial activities	2022	2021
	£'000	£'000
Current service cost	404	313
Interest income	(49)	(40)
Interest cost	81	67
Administration expenses	2	2
	<u>438</u>	<u>342</u>
Total operating charge	<u>438</u>	<u>342</u>
Changes in the present value of defined benefit obligations		2022
		£'000
At 1 September 2021		4,919
Current service cost		404
Interest cost		81
Employee contributions		42
Actuarial (gain)/loss		(2,067)
Benefits paid		(52)
		<u>3,327</u>
At 31 August 2022		<u>3,327</u>
Changes in the fair value of the academy trust's share of scheme assets		2022
		£'000
At 1 September 2021		2,907
Interest income		49
Actuarial loss/(gain)		(87)
Employer contributions		160
Employee contributions		42
Benefits paid		(52)
Administration expenses		(2)
		<u>3,017</u>
At 31 August 2022		<u>3,017</u>

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

20 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	Notes	2022 £'000	2021 £'000
Net income/(expenditure) for the reporting period (as per the statement of financial activities)		6,170	(129)
Adjusted for:			
Capital grants from DfE and other capital income		(6,442)	(275)
Defined benefit pension costs less contributions payable	19	246	184
Defined benefit pension scheme finance cost	19	32	27
Depreciation of tangible fixed assets		467	297
Decrease in stocks		3	-
Decrease/(increase) in debtors		55	(160)
Increase in creditors		12	123
(Decrease) in provisions		-	(27)
Net cash provided by operating activities		<u>543</u>	<u>40</u>

21 Analysis of changes in net funds

	1 September 2021 £'000	Cash flows £'000	31 August 2022 £'000
Cash	608	221	829
Loans falling due within one year	(4)	-	(4)
Loans falling due after more than one year	(24)	4	(20)
	<u>580</u>	<u>225</u>	<u>805</u>

22 Long-term commitments

Operating leases

At 31 August 2022 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2022 £'000	2021 £'000
Amounts due within one year	28	33
Amounts due in two and five years	73	63
Amounts due after five years	-	3
	<u>101</u>	<u>99</u>

MAYFIELD GRAMMAR SCHOOL, GRAVESEND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

23 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account.

Services were purchased during the year from DJS Air conditioning Ltd where a close family member of R Wickens (a trustee) is a director, for the amount of £3,590 (2021: £1,074). The balance of £2,181 (2021: £nil) was owed by the Trust at year end and is included within creditors due within one year.

A Wilson and M Wilson, daughter and son of E Wilson, a trustee, are employed by the academy trust. Their appointment was made in open competition and E Wilson was not involved in the decision-making process regarding appointment. They are paid within the normal pay scale for their roles and receive no special treatment as a result of their relationship to a trustee.

In entering into these transactions, the academy trust has complied with the requirements of the ESFA's Academy Trust Handbook 2021.

24 Connected Charity

The Academy Trust is connected to the following registered charity, being:

- Mayfield Grammar School (charity number 1007778)

Although this charity has a Trustee who is also a trustee of the Academy Trust, the charity is not consolidated into these financial statements on the basis they are not controlled by the Academy Trust. The charity perform fund raising for the benefit of the Academy Trust.

The results of these charities (based upon the most recent published accounts) are as follows:

- Mayfield Grammar School (31 August 2021)- Income £90k and expenditure £102k.

25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

26 Agency arrangements

The Academy Trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2022 the Trust had an unspent amount brought forward of £24k (2021: £14k) received £21k (2021: £13k) and disbursed £7k (2021: £2k) from the fund. £1k (2021: £1k) was retained to cover administrations expenses. An amount of £37k (2021: £24k) is included within creditors: amounts falling due in less than one year relating to undistributed funds that are repayable to the ESFA.