

How does MGSG meet the Gatsby Benchmarks?

Benchmark 1- Every school and college should have a stable, structured careers programme that has the explicit backing of the senior management team.

-Miss Johnson the Careers Leader at the school is Level 6 qualified in Advice, Guidance and Careers development.

-The Careers programme is on the MGSG website and is accessible to pupils, parents, teachers and employers.

-The programme is regularly evaluated with feedback from pupils, parents, teachers and employers.

Benchmark 2- Learning from labour market information

-By the age of 14, all pupils have accessed and used information about career paths and the labour market to inform their own decisions on study options. This is carried out through the schools completing research and different careers activities on Unifrog and Fast Tomato to help inform their GCSE subject options and Career ideas for the future.

-During parents meetings parents are given further information about National Labour Market trends and future job opportunities, there are also links to labour market data websites from the school website to inform their support for their children.

Labour market information is also integrated into careers specific subject lessons throughout the year as well as PSHE and General Lecture.

Benchmark 3- Addressing the needs of each pupil

-Pupils have different career guidance needs at different stages. At MGSG we offer Students structured careers Interviews with Miss Johnson The Careers Leader in Year 11, Year 12 and Year 13.

However, students can request a Careers Interview at any time and focused interviews are offered at transitional periods such as when Year 9 students are choosing their GCSE options.

Careers interviews are individualised and they are impartial; tailored to the needs of each pupil.

-Our school's careers programme actively seeks to challenge stereotypical thinking and raise aspirations through initiatives such as highlighting STEM careers; an area that female students historically are less inclined to progress into. We also deliver a range of activities through PSHE that help to challenge stereotypes and raise aspirations.

- The school keeps systematic records of the individual advice given to each pupil, and subsequent agreed decisions; all of this information is recorded by the Careers Leader on Unifrog and pupils have access to these records to support their career development.

- MGSg collects and retains accurate data for each pupil on their education, training or employment destinations for at least three years after they leave the school.

Gatsby Benchmark 4 - Linking curriculum learning to careers

Every subject area highlights links to Careers within their subject discipline through activities such as Year 9 STEM workshops, Year 13 Physics trip to Harry Potter world, Year 12/13 Media trip to the British Film Institute, Careers in languages talk, Year 13 Astronomy study day at the University of Greenwich. Year 10 students all give a presentation about their work experience placements and career aspirations as part of their English speaking and listening assessment.

Gatsby Benchmark 5- Encounters with Employers and Employees

-Every pupil at MGSg has multiple opportunities to learn from employers about work, employment and the skills that are valued in the workplace. Every year, from the age of 11, pupils have the opportunity for at least one meaningful encounter with an employer.

These include:

Year 7- workshop from Kent Police

Year 8- workshop from Kent Fire Service

Year 9- Encounters with several different local charities as part of the Enterprise challenge.

Year 10- Talk from local MP on Careers in Politics and 'Take your daughter to work day' work experience in a range of different areas. Finance talk from Santander.

Year 11- Year 11 work experience, Talk from Kent Fire Service. Poetry/Creative writing workshop from a published Author/Poet.

Year 12- Alumni talks covering different job areas, Kent, Surrey and Sussex Air ambulance talk, Lloyds bank talk, Porchlight and Samaritans talk, talk from Apprentice at a major finance firm. Poetry/Creative writing workshop from a published Author/Poet.

Year 13- Various employer talks and Apprenticeship workshops (ASK, M&G Finance).

Gatsby Benchmark 6- Experiences of Workplaces

-By the age of 16, every pupil at MGSG has completed work experience in Year 10 'Take your daughter to work' day and by the age of 18 every pupil has completed a week of work experience after finishing their GCSE exams, with further work experience opportunities in Year 12 and 13.

Gatsby Benchmark 7- Encounters with Further and Higher Education

-In Year 10 we run a trip to a University for the day to visit the campus and participate in some sample lectures. Previously we have visited The University of Surrey, The University of Sussex, Canterbury Christ Church University and Royal Holloway University.

-Year 11 pupils all attend our Year 11 options evening to find out more about 6th form opportunities; they are also welcome to attend College and other 6th form open days.

-Year 12 students attend a UCAS convention at Detling showground, a variety of University open days and the Oxbridge conference at Epsom racecourse. We have also previously run a trip to Queens College Cambridge.

-Throughout the year apprenticeship providers such as ASK deliver information talks/assemblies either in person or virtually on apprenticeship routes

Gatsby Benchmark 8- Personal Guidance

-Miss Johnson the Careers leader is a level 6 qualified impartial Guidance practitioner.

-However, students can request a Careers Interview at any time and focused interviews are offered at transitional periods such as when Year 9 pupils are choosing their GCSE options.

-All pupils have Careers interviews in Years 11, 12 and 13 to help support Post 16 and post 18 choices.

-Apprenticeship focussed sessions are also offered to Year 12 and 13 pupils.